

CDL Driver Qualification Standards

- CDL Class A or Class B
- Minimum age 23
- 1 year verified CDL driving experience in the past 3 years
- Complete DOT compliant Driver Qualification files to include;
 - Valid driver's license
 - Valid medical card
 - 10 year work history
- Annual driver record review, including Certificate of Violations and MVR review.
- Staffmark drivers may not exceed any combination of 3 moving violations or preventable accidents on their Motor Vehicle Record in the past 36 months
- DOT compliant Random Drug Testing Program
- Pre-employment drug testing for all drivers
- Post Accident/Injury Drug Testing for all accidents
- Reasonable Suspicion Drug Testing
- Prior employer inquiries for the prior three years
- No DUI / DWI past 5 years
- Any record of following offenses in the past 5 years disqualifies driver for employment:
 - Leaving the scene of an accident
 - Hit & Run / fleeing from an officer
 - Vehicular assault or homicide
 - Use of a motor vehicle in the commission of a crime
 - Reckless driving

*** Qualification standards may vary by customer and branch.**